

Annual EEO Public File Report Form

KLGR AM and FM

Annual EEO Public File Report

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): KLGR AM and FM of Redwood Falls, MN and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning November 16th, 2007 to and including November 15th, 2008 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2, and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person and/or over the telephone.

**FULL-TIME JOB VACANCIES FILLED BY
STATION DURING ANNUAL REPORTING PERIOD
Redwood Falls - KLGR AM and FM
November 16, 2007 - November 15, 2008**

	Job Title	Date Position Opened	Date Position Filled	Total Number of People Interviewed	Recruitment Source that Referred Hiree
1	None				
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
13					
14					
15					
16					
17					
18					

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Appendix 1 to
 Annual EEO Public File Report Form
 11/16/07- 11/15/08
 KLGR AM & FM

Section 1: Vacancy Information

	Full-time Positions Filled By Job Title	Recruitment Source of Hiree	Total Number of Interviewees from All Sources for This Position
1	None		
2			
3			
4			
5			
6			
7			
8			
9			
10			

Total Number of Persons Interviewed During Applicable Period: 0

Appendix 2 to
 Annual EEO Public File Report Form
 Covering the period from 11/16/2007-11/15/2008
 KLGR AM & FM

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (if any)	Full-time Positions for Which This Source Was Utilized
1			
2			
3			
2			
3			
4			
5			

* Indicates sources that have requested notification of job openings.

0

0

Appendix 3 to

Annual EEO Public File Report Form

Covering the Period from November 16, 2007 to November 15, 2008

Station(s) Comprising Station Employment Unit: KLGR AM and FM

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities
Undertaken by KLGR AM and FM

• **PARTICIPATED IN LOCAL EVENTS:**

- 12/07 All staff was involved in promoting, on-air and collecting food for the local food shelves at the Annual Freezing for Food Event held at Kohl's Weelborg Ford. Total collected was almost 25,000 pounds of food.
- 1/08 Laura Olson, Chad Smith, Randy Clausen, Toby Osburne and Sloan Schmidt all took turns attending local schools to promote KLGR and read to students through Reading Rocks.
- 3/08 - News director Laura Olson and General Manager Joel Koetke was invited and attended the Lower Sioux Annual meeting as representatives of the local radio station.
- 7/08 KLGR had a booth at the Redwood County Fair with information on the radio station and had announcers broadcasting live from it. We also sponsored the Redwood County Talent Contest held at the fair.
- 8/08 KLGR had a booth at Farmfest. General Manager, Joel Koetke; News Director, Laura Olson and Farm Director, Chad Smith attended. We had station information on site at our booth and interviewed several local businesses.
- 8/08 KLGR had a booth at the Renville County Fair with information on the radio station and had announcers broadcasting live from it.
- 2007 - Joel Koetke, General Manager was on the Redwood Valley High School Marketing and Planning Committee. They directed the school district in how to market itself and on special programming.
- 2007 – Joel Koetke, General Manager was on the Redwood Area Chamber Board. He was involved in setting up a workshop for Web Design for the local businesses.

- Throughout the 2007-2008 school year the on air staff hosted careers students. There were 4 students that each put in 15 hours at the radio station learning about the announcers, sales, management and office positions. Students participated on sales calls, wrote public service announcements, helped arrange interviews and observed daily operations of the station.
- New Director Laura Olson attended a careers exploration class at Redwood Valley with Ms. Dornseif. In the class she explained to students the education requirements for a job in radio, challenges of writing news, and experience for students considering the career, pay scales and job requirements. Dates attended: October 8th, 2007, January 6th, 2008 and March 11th, 2008.
- Chad Smith, Farm Director attended the NAFB meeting November 12th – November 14th, 2008. Chad broadened his base of National Ag Contacts and learned about many ag related services.