

## **Annual EEO Public File Report Form**

KLGR AM and FM

### **Annual EEO Public File Report**

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): KLGR AM and FM of Redwood Falls, MN and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning November 16<sup>th</sup>, 2006 to and including November 15<sup>th</sup>, 2007 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2, and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person and/or over the telephone.

**FULL-TIME JOB VACANCIES FILLED BY  
STATION DURING ANNUAL REPORTING PERIOD  
Redwood Falls - KLGR AM and FM**

|    | <b>Job Title</b>  | <b>Date Position<br/>Opened</b> | <b>Date Position<br/>Filled</b> | <b>Total Number<br/>of People<br/>Interviewed</b> | <b>Recruitment Source that Referred Hiree</b> |
|----|-------------------|---------------------------------|---------------------------------|---|---|
| 1  | Mid-Day Announcer | 8/1/07                          | 10/15/07                        | 3   | Brown Institute                               |
| 2  |                   |                                 |                                 |   |   |
| 3  |                   |                                 |                                 |   |   |
| 4  |                   |                                 |                                 |   |   |
| 5  |                   |                                 |                                 |   |   |
| 6  |                   |                                 |                                 |   |   |
| 7  |                   |                                 |                                 |   |   |
| 8  |                   |                                 |                                 |   |   |
| 9  |                   |                                 |                                 |   |   |
| 10 |                   |                                 |                                 |   |   |
| 11 |                   |                                 |                                 |   |   |
| 12 |                   |                                 |                                 |   |   |
| 13 |                   |                                 |                                 |   |   |
| 14 |                   |                                 |                                 |   |   |
| 15 |                   |                                 |                                 |   |   |
| 16 |                   |                                 |                                 |   |   |
| 17 |                   |                                 |                                 |   |   |
| 18 |                   |                                 |                                 |   |   |

Appendix 1 to  
 Annual EEO Public File Report Form  
 11/16/06- 11/15/07  
 KLGR AM & FM

Section 1: Vacancy Information

|    | <b>Full-time Positions Filled<br/>By Job Title</b> | <b>Recruitment Source of<br/>Hiree</b> | <b>Total Number of<br/>Interviewees from All<br/>Sources for This<br/>Position</b> |
|----|--|--|--|
| 1  | Mid-Day Announcer                                  | Brown Institute                        | 1  |
| 2  |  |  |  |
| 3  |  |  |  |
| 4  |  |  |  |
| 5  |  |  |  |
| 6  |  |  |  |
| 7  |  |  |  |
| 8  |  |  |  |
| 9  |  |  |  |
| 10 |  |  |  |

Total Number of Persons Interviewed During Applicable Period: 1



4

0

Appendix 3 to

Annual EEO Public File Report Form

Covering the Period from November 16, 2006 to November 15, 2007

Station(s) Comprising Station Employment Unit: KLGR AM and FM

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities  
Undertaken by KLGR AM and FM

- **ESTABLISH A TRAINING PROGRAM TO ACQUIRE HIGHER SKILLS:**
  - 4/11/07 A sales seminar was held in Sioux Falls on how to get new clients on the air, and how to sell between \$100,000 and \$200,000 of advertising.
  - 6/4/07 An Eagle Force meeting was held to teach on selling long term and setting budgets.
  - 8/2007 Joel Koetke went to a corporate sponsored informational meeting on how to put together group presentations, talked about promotions and began learning about budgets.
  - 10/16/07 An educational meeting was held to teach how to do accurate budgeting and had individual meetings on how to do proposals.